CRITERIA	Rate Candidate based on Rubric Criteria					Weight?	SCORE:
	Lowest				**Highest**		
Criteria 1 Demonstration of productivity and impact for research conducted while Post-Doc and/or PhD student	**1**	**2**	**3**	**4**	**5**	**50%**	
Criteria 2 Demonstration of productivity and impact for research as independent PI	**1**	**2**	**3**	**4**	**5**	**40%**	
Criteria 3 Demonstration of mentoring and graduating PhD and bachelors-level students from group	**1**	**2**	**3**	**4**	**5**	**10%**	
Criteria 4 Demonstration of service and leadership	**1**	**2**	**3**	**4**	**5**	**10%**	
	SCORE TOTAL:						